

# CHRISTINE KILBY

## *Experience*

### **Mediator and Conflict Resolution Professional**

2017 - Present

Kilby Mediation, Toronto, Ontario

Mediate disputes between parties in legal proceedings in commercial, employment, and construction law

Design and implement tailored workplace presentations and training

Conduct workplace restorations and mediations in public and private sector

Mentee member of International Academy of Mediators, 2024

### **Panel Member**

December 2020 – January 2023

Toronto Local Appeal Body, Toronto, Ontario

Adjudicated appeals regarding zoning variances and severance applications

Analyzed issues and wrote decisions within statutory planning framework

Conducted mediations, motions, and interlocutory steps in appeals

### **Lawyer**

2007-2017

Norton Rose Fulbright Canada LLP, Toronto, Ontario

Advocated for and advised clients in civil litigation lawsuits in employment, commercial, construction, franchise and regulatory matters

Advocated for clients before administrative tribunals and courts in Ontario, including Ontario Court of Appeal and Ontario Energy Board

Managed large, complex litigation matters involving multiple team members and strict timelines

Integrated into and served client legal departments during secondments to General Motors and Toronto Community Housing Corporation

## *Selected Speaking Engagements*

### **Speaker, “How to Build Your Book of Business (in Your Own Style)”**

October 26, 2024

The Advocates’ Society Fall Forum, Blue Mountains, Ontario

### **Chair, “Civility and Professionalism for Litigators – The Whole Lawyer”**

October 1, 2024

The Advocates’ Society, Online

(416) 627-1921

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# CHRISTINE KILBY

<b>Guest Lecturer, “Mediation”</b> University of Toronto Faculty of Law GPLLM Program	June 7, 2024
<b>Speaker, “Challenges, Opportunities and Tips and Techniques for Success”</b> ADR Institute of Ontario, Online	September 26, 2023
<b>Speaker, “Why Mediation?”</b> Ontario Bar Association Alternative Dispute Resolution Section, Online	November 3, 2022
<b>Speaker, “Mediator Mentor: Paying it Forward”</b> ADR Institute of Ontario, Online	December 8, 2021
<b>Speaker, “Mediation Ethics”</b> Canadian Bar Association Labour and Employment Law Online Symposium, Online	November 9, 2021
<b>Speaker, “Proactive Approaches to Human Rights in the Workplace”</b> Ontario Bar Association Annual Update on Human Rights, Online	May 20, 2020
<b>Speaker, “Ethics, Civility and Professional Responsibility in the Courtroom, Mediation and Beyond”</b> Ontario Bar Association, Toronto, Ontario	November 22, 2019

## *Training*

<b>ORSC Training: Fundamentals, Intelligence</b> Organization and Relationship Systems Coaching CRR Global, Online	2023, 2024
<b>The S Questions Model</b> O’Sullivan Solutions, Ireland Online Training	2022
<b>Certificate in Adjudication</b> The Society of Ontario Adjudicators and Regulators, Osgoode Hall Professional Development, Toronto, Ontario	2021
<b>Qualified Mediator</b> ADR Institute of Canada	2018
<b>Certified Workplace Fairness Analyst</b> Workplace Fairness Institute of Canada, Toronto, Ontario	2018

# CHRISTINE KILBY

**Alternative Dispute Resolution Training Program (3 Workshops)** 2016-2017  
Stitt Feld Handy Group, Toronto, Ontario

**Legal Project Management Training and Skills Course** 2016  
LawVision LLC

## *Education*

**Juris Doctor** 2006  
University of Toronto Faculty of Law Toronto, Ontario

Valedictorian of graduating class

**Bachelor of Arts and Science (Hons.)** 2002  
McMaster University, Hamilton, Ontario

## *Volunteering*

**Director, Co-Vice Chair, Board of Directors** March 2020 - Present  
The Scott Mission, Toronto, Ontario

Oversee governance and long-range planning of poverty relief agency in Toronto

**Vice Chair** July 2024 – Present  
Arbitration and Mediation Advocacy Practice Group,  
The Advocates' Society, Toronto, Ontario

Collaborate to advance education and community among ADR practitioners and counsel through continuing education and social programming

**Public Affairs Liaison** September 2019 – June 2021  
**Alternative Dispute Resolution Section**  
Ontario Bar Association, Toronto, Ontario

Led committee on advocacy initiatives in relation to alternative dispute resolution  
Collaborated on project relating to diversity in alternative dispute resolution, contribute to final report published 2022  
Collaborated on advocacy initiatives for expansion of the Ontario Mandatory Mediation Program