

Resume of **Imtiaz Bruce Ally**

EDUCATION

California Southern University

2019 – Present

PsyD (c), Counseling Psychology

Osgood Hall, York University

September 2004 – September 2005

LLM, Cross Cultural Mediation

California Coast University,

Program ceased 1993

(ABD)PhD, Psychology

Vermont College,

1988 - 1989

MA, Counseling Psychotherapy

York University

1982 – 1986

BA, Psychology

EXPERIENCE

A Place for Mediation, Inc.

- **Mediator/ADR professional, 1993 – Present**
 - Manages a fully integrated practice of 10 mediators with a special focus on cross, inter, intra-cultural, organizational mediation and workplace restoration.
 - Responsible for the management and co-ordination of various services including mediation, arbitration and workplace restoration.

Workplace Fairness Institute,

- **Workplace Consultant and Analyst, 2010 – Present**
 - Plans and completes workplace restorations focused on establishing respectful communication, effective working relationships, and mutual trust in the workplace.

York University

- **Osgoode Law School, Instructor**
 - Lawyer as Negotiator Program, 2015 – Present
 - Lectures on aspects of culture and how it affects the mediation process
 - Teaches 2nd and 3rd year students the fundamental of negotiating in lecture form, didactic and small groups with applications to a variety of settings and types of cases.

- Advanced Mediation Training Course, 2007 - Present
 - Supervise students in Small Claims Court
- **School of Continuing Studies, Coach, 2008 – 2019**
 - Alternative Dispute Resolution Program
 - Teach the theories of mediation and facilitating role-plays implementing those theories.
 - Workplace Restoration Course
 - Supervise and coach students in various aspect of employment law and how to apply theories to their mediation in the workplace.

Alternative Dispute Resolution Institute of Ontario (ADRIO)

- **Board of Directors,**
- **“Business in a Box” course, 2018**
 - Instructed new mediators on how to build their practices

Queens University, Industrial Relations Certificate

- **Instructor, 1998 - 2020**
 - Taught the importance of problem-solving using mediation, and taught the fundamental constructs of both mediation and arbitration

VOLUNTEER EXPERIENCE

Canrise Non Profit Corporation, 1990 - 2006

- **Former President of the Board of Directors**
- Involved in building an apartment with 95 units for female families.
- Integrated project with housing ranging from market rent-to-rent geared income.
- Provided services to 17 different linguistic communities

Ontario Institute for Indo-Caribbean Studies, 1990 – 2000

- **Former Director and President**
- Involved in the planning of appropriate community structures, including a center and provision of services to the Indo-Caribbean Society.
- Arranged lectures, workshops, meetings and community events.

CERTIFICATES

Certificate in Comprehensive Arbitration Training

Alternative Dispute Resolution Institute of Canada
October 2019

Certificate in Adjudication for Tribunals

The Society of Ontario Adjudicators and Regulators
May 2019

Certificate in Ombudsman

York University, Osgood Hall Law School
September 2018