Allan Jeffrey Stitt

B.Comm, LL.B., J.D., LL.M., LL.D. hc, C.Arb., C.Med. International Academy of Mediators Distinguished Fellow American Bar Foundation International Fellow

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Selected Work Experience & Appointments

ADR Chambers Inc., the largest, private alternative dispute resolution service provider in the world 1994-Present having administered over 55,000 mediations and arbitrations President and CEO of ADR Chambers Inc. and The Stitt Feld Handy Group Arbitrator for domestic and international commercial disputes including employment, construction, finance, sports, agriculture, oil and gas, and transportation Mediator for domestic and international disputes including employment, wrongful dismissal, sports, entertainment, commercial, insurance, regulatory, corporate governance, and breach of contract Negotiation consultant for private and public sector negotiations Trainer and designer of workshops in negotiation and dispute resolution (mediation and arbitration) around the world (North America, South America, Europe, Australia, Asia, and Africa), many of which were in joint venture with the University of Windsor Law School Designer of Dispute Resolution systems for public and private sector organizations 2015 - Present **UNCITRAL Working Group** Canadian delegate for negotiations leading up to the Singapore Convention for the enforcement of international mediation agreements, appointed by the Department of Justice Canada Canadian delegate with the Working Group that developed expedited arbitration rules for international disputes Canadian delegate with the Working Group that developed adjudication rules 2007 - Present International Academy of Mediators (IAM) Appointed Distinguished Fellow of the Academy, 2007 Member of the Board of Governors, 2021 - 2024 Treasurer, 2023 - 2025 2009 - Present Sport Dispute Resolution Centre of Canada (SDRCC) Member of the Panel of Arbitrators and Mediators Chair of the Board of Directors 2003–2009, appointed by the Minister of Sport and Canadian Heritage (Canada) 2018 - Present Court of Arbitration for Sport (CAS), Lausanne, Switzerland Panel Member on the International Panel of Arbitrators and Mediators 2013 - Present **Canadian Transportation Agency (CTA)** Panel Member on the List of Arbitrators 2009 - Present International Centre for Dispute Resolution (ICDR) Member of the International Panel of Arbitrators 2025 - Present Vienna International Arbitral Centre (VIAC) Member of the Panel of Arbitrators 2024 - Present Hungarian Chamber of Commerce and Industry (HCCI) Arbitration Court Panel Member on the List of Arbitrators 2018 - Present Japan International Mediation Centre, Kyoto Panel Member on the International Panel of Mediators 2012 - Present **Singapore International Mediation Centre** Panel Member on the International Panel of Mediators

1998 - Present Local Mediation Committee, Ontario Mandatory Mediation Program - Toronto

Appointed by the Ministry of the Attorney General

2013 – Present The Jerusalem Arbitration Centre (JAC)

Senior Advisor assisting with development of arbitration rules and introduction of mediation for resolution of disputes between Israeli and Palestinian businesses

1996 - Present ADR Institute of Canada

- Elected President, 1999–2000 and again in 2000–2001
- Awarded designation of Chartered Mediator, 1996
- Awarded designation of Chartered Arbitrator, 2000
- Negotiated merger of Arbitration & Mediation Institute of Canada and Canadian Foundation for Dispute Resolution (to become ADR Institute of Canada), 2000
- Member, 1996-Present

1994 - Present Arbitration and Mediation Institute of Ontario

- Elected President 1997–1998 and again in 1998–1999
- Member, 1994-Present

Other Work Experience & Appointments

2023	Institute of Chartered Mediators and Conciliators, Kenya - Honourary Member of the Advisory Board
2023 - 2025	Listed in Who's Who Legal: Thought Leaders - Global Elite 2023, 2024 and 2025
2022 - Present	The Abraham Global Peace Initiative Board of Governors
2022	2022 Windsor Law Dual JD Distinguished Alumni Award – University of Windsor Faculty of Law
2022	Doctorate of Laws, honoris causa - University of Windsor Faculty of Law
2019	Distinguished Alumni Award - University of Windsor Faculty of Law
2012 - 2023	Listed in Who's Who Legal: Commercial Mediation
2008 - 2012	NAFTA Advisory Committee on Private Commercial Disputes • Member appointed by the Foreign Affairs and International Trade Canada, Department of Justice
1992 – 2018	 University of Toronto Faculty of Law Adjunct Professor teaching courses in Negotiation
1998 - 2004	 University of Windsor Law School Sessional Lecturer, teaching courses in Alternative Dispute Resolution and Negotiation
2000	Notre Dame Law School
1994 - Present	 Ontario Bar Association Recipient of the 2006 Ontario Bar Association Award for Excellence in Alternative Dispute Resolution Elected Chair of the Alternation Dispute Resolution Section, 1996-1997 Member, 1994-Present
1994 – 1995	 Harvard Law School Instructor (Teaching Assistant) to Professor Roger Fisher for the Negotiation Workshop at the Program of Instruction for Lawyers
1990 - 1994	Osler, Hoskin & Harcourt LLP • Litigator and arbitration counsel for commercial disputes
1988 - 1989	Ontario Court of Appeal Clerk to the Justices

Education, Academic Awards and Activities

1992 Master of Laws, Harvard Law School

- Social Sciences and Humanities Research Council of Canada Doctoral Fellowship
- Negotiation and Mediation Workshop, taught by Professor Roger Fisher, Professor Frank Sander, and Bruce Patton

1988 **Doctor of Jurisprudence**, University of Detroit Law School

- Graduated summa cum laude with the highest-grade point average of the 147 graduating law students
- American Jurisprudence Award in Constitutional Law and American Jurisprudence award in Estates
 Trusts

1988 Bachelor of Laws, University of Windsor Law School

- Gold Medalist, with the highest-grade point average of the 125 graduating law students
- Awarded University of Windsor President's Medal "for outstanding contributions to campus
 activities while maintaining a superior academic record"; one student from the entire University
 graduating body received the award each year
- Awarded Igor Kaplan Memorial Award for exemplifying the traditions of the law in scholarship, commitment and integrity
- Graduated with High Honours on Dean's Honour Roll; also awarded: the Board of Governor's Medal; Barlet & Richardes Centennial Award; Robert H. Wilson Memorial Award; Canada Law Book Prizes; Teresa Merlo Memorial Scholarship; McTague Award; Carswell Company Limited Book Awards; Harold G. Fox Bursary; and University of Windsor In-Course Scholarships
- Member of the University of Windsor Varsity Tennis Team, 1985-1988. (Most Valuable Player on team for 1986-87 and 1987-88 seasons.)

1993 Advanced Negotiation Workshop, Program of Instruction for Lawyers, Harvard Law School

• With Professor Roger Fisher and Bruce Patton

1990 Bar Admission Course, Law Society of Ontario, Toronto

1984 **Bachelor of Commerce**, University of Toronto

Selected Publications (Books authored)

Mediation: A Practical Guide, (Cavendish Publishing, London UK), 2004

Mediating Commercial Disputes (Canada Law Book, Toronto), 2003. Number one on National Post Business Books bestseller list, July 2003.

ADR For Organizations: How To Design A System For Effective Conflict Resolution (John Wiley & Sons, Toronto), 1998. Number one on Globe and Mail Business Books bestseller list, October 1998. Translated into Korean, 2011

ADR Practice Manual, Editor-in-Chief, (LexisNexis Canada Inc., Toronto) 1996 to present

Understanding the Income Tax Act, (2nd ed.) (Carswell, Toronto) 1991. (Textbook co-authored with C. Rand.)

Selection of Workshops Designed and Taught

Designed and instructed customized workshops in Negotiation and Dispute Resolution for such organizations as:

Astral Media Capgemini Honda Canada

Ontario Federation of Indian Friendship Centres

Ontario Power Generation

Petro Canada SAP Canada Scotiabank TD Bank

BDO Dunwoody, Chartered Accountants

The Co-operators Insurance

Desjardins General Insurance Group

Liberty International Underwriters

Ministry of Community & Social Services

Ministry of Health

Ontario Farm Products Marketing Commission

Ontario Human Rights Commission

Ontario Public Service

Workers' Compensation Appeals Tribunal

Consulting and Audit Canada

Human Resources Development Canada

Investment Industry Regulatory Organization of Canada

Royal Canadian Mounted Police Canadian Food Inspection Agency

Ethiopian Arbitration and Conciliation Center

Ethiopia Bar Association Kenya Bar Association Uganda Bar Association The Law Society of Ontario Borden Ladner Gervais LLP Lang, Michener, LLP McCarthy, Tétrault, LLP Minden Gross LLP

Osler, Hoskin & Harcourt LLP

Australian Industrial Relations Commission

Native Title Services (Australia) Native Title Tribunal (Australia)

Barbados Bar Association Barbados Judiciary

Caribbean Development Bank, Barbados

Trinidad and Tobago Judicial Education Institute

ADR Chambers (Hong Kong) Ltd.

Philippine-Canadian Centre (Philippines)

ADR Chambers (UK) Ltd. British Dental Association

4 Pump Court (Barristers Chambers, U.K.)

East Anglian Chambers (U.K.)

Mediation Training Institute, International (MTI) East

Africa, Nairobi

Selected Movie Experience (https://www.imdb.com/name/nm6752227/)

Executive Producer for the following films:

Henchmen – post-production **Drunk Parents** – 2018 **Parallel** – 2018

The Philosophy of Phil – 2017 The Layover – 2017 The Addition – 2016

I Saw The Light – 2015 The Driftless Area – 2015 Meadowland – 2015

Personal

Hobbies include playing tennis and the study and collection of sports contracts and memorabilia.